2025 MOT Invited Talk

Ian O. Williamson

March 25 (Tuesday), 2025
13:00~14:00
한양대학교 융합교육관 608호

- Dean, The UC Irvine Paul Merage School of Business
- PhD, University of North Carolina at Chapel Hill



The Future of Work: Understanding the Current State of Organizations and the Implications on Talent Management

Ian O. Williamson was appointed dean of The UCI Paul Merage School of Business on January 1, 2021. Prior to joining the Merage School, he served as pro vice-chancellor and dean of commerce at the Wellington School of Business and Government at Victoria University of Wellington, New Zealand.

Williamson is a globally recognized expert in the area of human resource management. His research examines the impact of "talent pipelines" on organizational and community outcomes. Williamson has assisted executives in over 20 countries across six continents enhance firm operational and financial outcomes, improve talent recruitment and retention, enhance firm innovation and understand the impact of social issues on firm outcomes.

Selected Recent works

- Evans, M., Robinson, J.A. & Williamson, I.O. (2021). The Effect of HRM Practices on Employment Outcomes in Indigenous Social Enterprises. The Journal of Social Entrepreneurship, 1-24.
- de Jong, B., Gillespie, N., Williamson, I.O & Gill, C. (2021). Trust Consensus Within Culturally-Diverse Teams: A Multi-Study Investigation, Journal of Management, 47 (8), 2135-2168
- Gnepp, J., Klayman, J., Williamson, I.O., Barlas, S. (2020). The future of feedback: Motivating performance improvement through future-focused feedback, PLoS ONE, 15 (6)

한양대학교 기술경영전문대학원
Graduate School of Technology & Innovation Management

문의: 기술경영전문대학원 행정팀 (2220-2251~3)